

**SUMMARY OF REQUEST**

**DATE:** July 26, 2023

**FACILITY:** Broward Health Physician Group

**PROGRAM/PRODUCT LINE:** Family Medicine

**REQUEST:** Approval to renew a two-year employment agreement up to the 80th percentile with Dr. Fernando Narvaez to provide Family Medicine and Chief of Staff services at Broward Health Imperial Point.

**PURPOSE:** To continue to provide Family Medicine services to support the community need in the Broward Health Imperial Point region.

**CAPITAL REQUIRED:** None

**FINAL FMV REPORT RECEIVED<sup>1</sup>:** Date of Final FMV Report: June 30, 2023

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Dane P. Ficco, Chief Executive Officer, Ambulatory


Dane P. FiccoSignature: Dane P. Ficco (Jun 15, 2023 16:58 EDT)

**FISCAL IMPACT:** An independent third party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

**BUDGET STATUS:** Budgeted.

**PRACTITIONER CV<sup>2</sup>:** See attached.

**LEGAL REVIEW:** The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

**APPROVED:**  Shane Strum 07/24/2023 05:54 EDT DATE: \_\_\_\_\_  
Shane Strum, President/CEO

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<sup>1</sup> This applies to physician/physician group contracts

<sup>2</sup> This applies to physician contracts

**M E M O R A N D U M**

**TO:** Board of Commissioners

**FROM:** Shane Strum, President/Chief Executive Officer

**DATE:** July 26, 2023

**SUBJECT:** Approval to renew a two-year employment agreement up to the 80th percentile with Dr. Fernando Narvaez to provide Family Medicine and Chief of Staff services at Broward Health Imperial Point.

**BACKGROUND**

The North Broward Hospital District, d/b/a Broward Health is seeking to renew a two-year employment agreement up to the 80th percentile with Dr. Fernando Narvaez. Dr. Fernando Narvaez completed a residency in Family Practice at the University of Florida, Health Science Center, in Jacksonville, Florida, in 1998. Dr. Narvaez is board certified in Family Medicine and has obtained and currently maintains an unrestricted license to practice medicine in the State of Florida. He has been employed with Broward Health since 2005.

**PRACTITIONER C.V.<sup>3</sup>**

Attached.

**ACTION/PROJECT DESCRIPTION**

We are requesting the Board of Commissioners to approve renewing a two-year contract with Dr. Fernando Narvaez up to the 80th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to renew a new agreement with Dr. Fernando Narvaez, for a two-year term. An independent third-party appraisal report determined that the proposed agreement is commercially reasonable, and the compensation is within fair market value (FMV).

**FINAL FMV REPORT<sup>4</sup>**

**Date of Final FMV Report:** June 30, 2023

**FINANCIAL/BUDGETARY IMPACT**

The proposed salary is budgeted for FY 23.

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<sup>3</sup> This applies to physician contracts

<sup>4</sup> This applies to physician/physician group contracts

### **JUSTIFICATION**

Broward Health has documented and objectively determined there is a legitimate business purpose for the services of a qualified physician to provide clinical services in the medical specialty of Family Medicine at Broward Health.

The community needs assessment identifies this specialty as a critical priority with a shortage of (79.5) Family Medicine physicians needed by 2025 in the Broward Health Imperial Point region. Recommendations from the Community Needs Assessment suggest that access to care is a priority and specifically a need to enhance access to primary care providers throughout the service area. It is critical to retain Dr. Narvaez at this location to meet the community and healthcare system needs to provide adequate access.

It is critical for the community and healthcare system to employ primary care physicians to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

### **STAFF RECOMMENDATION**

**Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew a two-year employment agreement up to the 80th percentile with Dr. Fernando Narvaez to provide Family Medicine and Chief of Staff services at Broward Health Imperial Point.**